

Commission on Labor
FY 2023 Work Plan (Effective July 1, 2022 to June 30, 2023)

Research and gather information to report to City Council and support Commission's recommendations to City Council:

- a. Invite speakers to present relevant and current information regarding labor issues including approaches to addressing potential labor shortages.
- b. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- c. Examine City's policies and practices regarding workplace sexual harassment.
- d. Examine the University of California at Berkeley's policies and practices regarding workplace sexual harassment.

Labor bill of rights:

- a. Review and update the Labor Bill of Rights and submit recommended revisions to City Council.

Education:

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.

Local labor disputes:

- a. Monitor on-going and new labor disputes
- b. Hold public hearings on labor disputes as requested/required
- c. Submit recommendations to Council based on information gathered from both sides of disputing parties.

Revised draft presented to Commission during 11.17.21 meeting, based on actions from Commission during 1.19.22.
"a.(M/S/C: M/Schriner Move to adopt the workplan with the one revision to remove Fair Workweek (done)/Second Harlow" – Joshua Oehler, Community Services Specialist III – 11.21.22